



LEONARD ISD TEACHER COMPENSATION PACKAGE



2023-2024 School Year

Years of Experience	Base Salary 2023-2024	District Insurance Contribution	New Hire & Returning Teacher Stipend	Holiday Stipend	Total Compensation Package
0	46,000	3,900	1,500	1,000	\$52,400
1	46,800	3,900	1,500	1,000	\$53,200
2	47,600	3,900	1,500	1,000	\$54,000
3	48,400	3,900	1,500	1,000	\$54,800
4	49,200	3,900	1,500	1,000	\$55,600
5	50,000	3,900	1,500	1,000	\$56,400
6	50,800	3,900	1,500	1,000	\$57,200
7	51,600	3,900	1,500	1,000	\$58,000
8	52,400	3,900	1,500	1,000	\$58,800
9	53,200	3,900	1,500	1,000	\$59,600
10	54,000	3,900	1,500	1,000	\$60,400
11	54,800	3,900	1,500	1,000	\$61,200
12	55,600	3,900	1,500	1,000	\$62,000
13	56,400	3,900	1,500	1,000	\$62,800
14	57,200	3,900	1,500	1,000	\$63,600
15	58,000	3,900	1,500	1,000	\$64,400
16	58,800	3,900	1,500	1,000	\$65,200
17	59,600	3,900	1,500	1,000	\$66,000
18	60,400	3,900	1,500	1,000	\$66,800
19	61,200	3,900	1,500	1,000	\$67,600
20	62,000	3,900	1,500	1,000	\$68,400
21	62,800	3,900	1,500	1,000	\$69,200
22	63,600	3,900	1,500	1,000	\$70,000
23+	64,400	3,900	1,500	1,000	\$70,800

Master's Degree will receive \$1000 above Base Salary.

Attendance Incentive: An additional \$100 each six weeks for perfect attendance up to a total of \$600 for perfect attendance for the 23-24 school year.

Personal Leave Time:

Local Days: 2 per school year

State Days: 5 per school year

Note: LISD pays \$325 per month as District Insurance Contribution for TRS Employee Health Insurance as referenced above.

Approved by LISD School Board on 6/12/23